

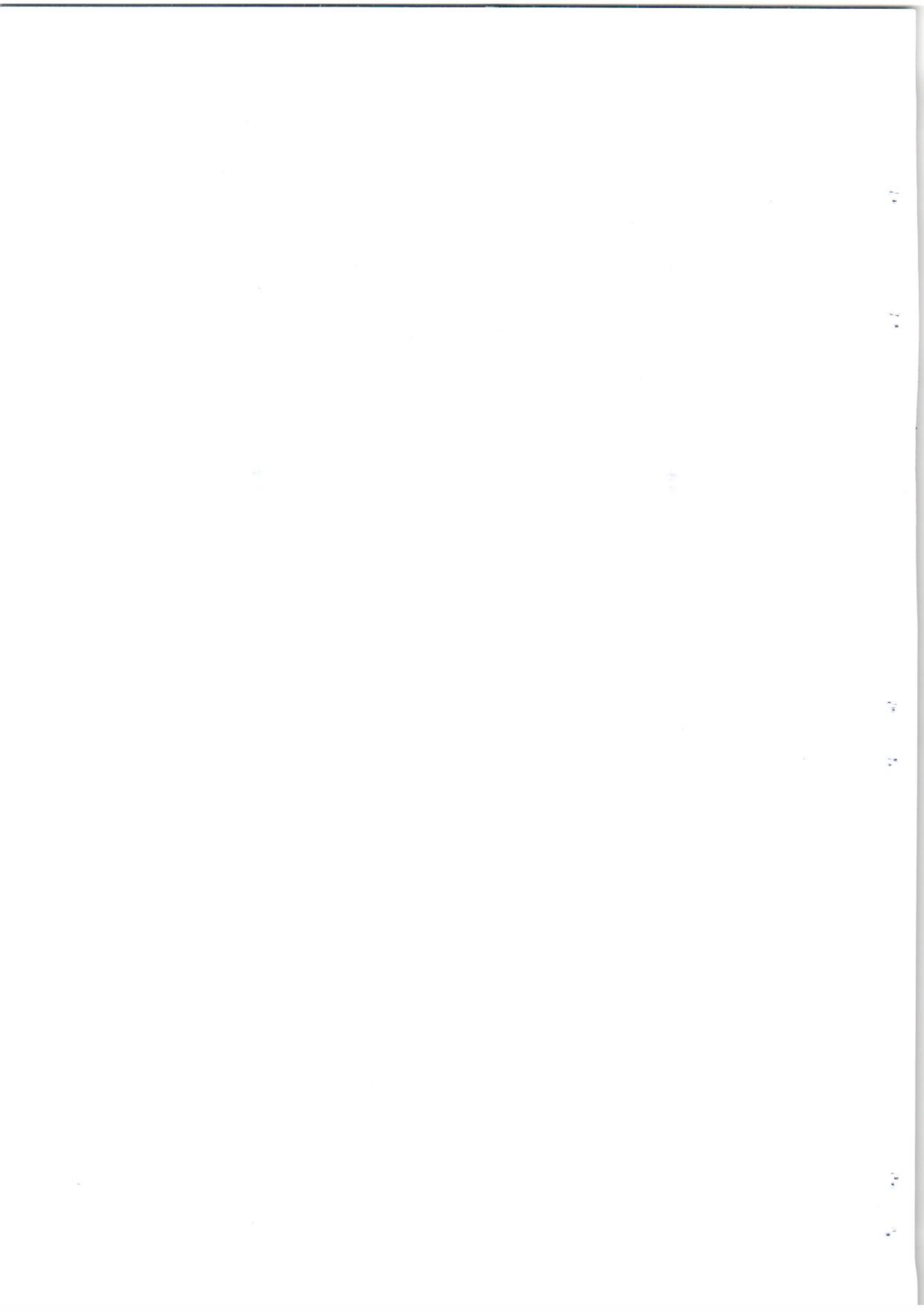


काशी हिन्दू विश्वविद्यालय
BANARAS HINDU UNIVERSITY
VARANASI



MINUTES
of the
EXECUTIVE COUNCIL MEETING
held on

November 7, 2016



Banaras Hindu University

Minutes of the meeting of the Executive Council held at 7.00 p.m. on 7th November, 2016 at Indian National Science, Academy, New Delhi.

Members Present:

1. Prof. Girish Chandra Tripathi, Vice-Chancellor	In the Chair
2. Prof. Mahesh Chandra Misra	Member
3. Prof. C.R. Jyotishi	Member
4. Prof. Dhananjay Pandey	Member
5. Dr. Nachiketa Tiwari	Member
6. Dr. K.P. Upadhyay, Registrar	Secretary

Prof. Michel Danino, Prof. Jagmohan Singh Rajput, Prof. D. P. Singh and Prof. V. Kutumba Shastry, Members of the Executive Council could not attend the meeting. Shri M. R. Pathak, Finance Officer attended the meeting as a Special Invitee.

At the outset, the Vice-Chancellor and Chairman of the Executive Council extended a warm welcome to the Hon'ble Members in the meeting of the Executive Council and expressed his gratitude to the members for their help and guidance.

The Agenda items were then taken up.

ECR 379 ITEM 1

CONSIDERED confirmation of Minutes of the Executive Council Meeting held on April 23, 2016.

The members perused the Minutes and resolved that the Minutes of the meeting dated 23.04.2016 of the Executive Council be confirmed.

RESOLVED THAT the Minutes of the Executive Council meeting held on April 23, 2016 as per APPENDIX-1 be confirmed.

**ECR 380
ITEM 2**

CONSIDERED the action taken on the decisions of the Executive Council in its meeting held on April 23, 2016.

RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on April 23, 2016 placed at APPENDIX-2 of the Agenda be recorded.

**ECR 381
ITEM 3**

CONSIDERED the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

The Executive Council noted that the appointment of teachers as well as Group 'A' Officers is made by the Executive Council on probation for one year and on successful completion of probation they are confirmed on their respective posts under the orders of the Vice-Chancellor who is authorized to do so by the Executive Council (ECR 29 of 1977). Due process of confirmation had been followed before passing order for confirmation of teachers and Group 'A' Officers of the university listed in Appendix-3 of the agenda.

RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per APPENDIX-3 of the Agenda be approved.

**ECR 382
ITEM 4**

CONSIDERED the decision of the Investment Committee for investing funds of Banaras Hindu University during the period from 05.04.2016 to 09.07.2016.

RESOLVED THAT the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 05.04.2016 to 09.07.2016 as per APPENDIX-4 of the Agenda be approved.

**ECR 383
ITEM 5**

CONSIDERED the Minutes of the meeting of the Finance Committee held on 23rd April, 2016 and on 07th November, 2016.

The minutes of the meeting of the Finance Committee held on 23-04-2016 were sent to the members along with the agenda of the meeting and the minutes of the meeting held on 07.11.2016 were placed on the table for perusal of the members. After due consideration, deliberations over the decisions of the Finance Committee the members resolved as under:

RESOLVED THAT the Minutes of the meeting of the Finance Committee held on 23rd April, 2016 and 07th November, 2016 be approved.

**ECR 384
ITEM 6**

CONSIDERED sending of five (05) Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Gupta Art and China exhibition through Ministry of

Culture, Government of India, New Delhi from September, 2016 to January, 2018 at different places in India.

RESOLVED THAT the order of the Vice-Chancellor permitting sending of five (05) Art objects of Bharat Kala Bhavan, Banaras Hindu University to be displayed in the Gupta Art and China exhibition through Ministry of Culture, Government of India, New Delhi from September, 2016 to January, 2018 at different places in India be approved.

**ECR 385
ITEM 7**

CONSIDERED the order of the Vice-Chancellor for inclusion of In-Charge of University Science Instrumentation Centre (USIC) Level-II as a member in the existing Departmental Promotion Committee of Central / Main registry.

RESOLVED THAT the order of the Vice-Chancellor for inclusion of In-Charge of University Science Instrumentation Centre (USIC) Level-II as a member in the existing Departmental Promotion Committee of Central / Main registry be approved.

**ECR 386
ITEM 8**

CONSIDERED the orders of the Vice-Chancellor for implementation of the order dated 29 July, 2016 of MHRD, enhancing the age of superannuation of the Non-Teaching Medical posts to 65 years.

RESOLVED THAT the orders of the Vice-Chancellor for implementation of the communication No. F. No. 65-7/2016-Desk(U) dated 29 July, 2016 of MHRD, enhancing the age of superannuation of the Non-Teaching Medical posts to 65 years be approved.

**ECR 387
ITEM 9**

CONSIDERED nomination of three members to the Senate of IIT (BHU).

RESOLVED THAT the following be nominated as members of the senate of IIT(BHU) for the period of one year in terms of the provisions contained in section 9 of the Institute of Technology (Amendment Act)2012:

1. Prof. Manjit Chaturvedi, Dean, Faculty of Social Sciences, BHU
2. Prof. Madhoolika Agrawal, Department of Botany, Institute of Science, BHU
3. Prof. Anand Kumar, Department of General Surgery, IMS, BHU

**ECR 388
ITEM 10**

CONSIDERED approval of recommendation of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group A non-teaching officers.

The recommendations of Selection committees kept in sealed covers were placed on the table.

The Executive Council perused the representation of Dr. Indrajeet Kumar who is an applicant for the post of Medical Officer (Anesthesia) reserved for SC and has requested not to approve the recommendation of the selection committee for the said post as he has filed a writ petition in the Hon'ble High Court in this regard. The Executive Council noted that Dr. Indrajeet Kumar had filed a writ petition against the earlier decision of the Executive Council in which the recommendations of the selection committees held during the last three months of the tenure of the previous Vice-Chancellor were not considered actable and the posts were decided to be advertised afresh. The writ is pending and no interim order has been passed in it.

The post of Medical Officer (Anesthesia) reserved for SC was one among the aforementioned posts and was therefore re-advertised. Dr. Indrajeet Kumar has again applied for this re-advertised post and appeared for interview before selection committee whose recommendation is kept in the sealed cover and is placed for approval of the Executive Council.

Since no interim order has been passed by the Hon'ble High Court in the said writ and Dr. Indrajeet Kumar himself has applied for appointment against the post when it was re-advertised and appeared in the interview before the selection committee, the Executive Council found no justification and merit in his representation for not approving the recommendation of the selection committee for the said post.

The Executive Council also perused the representation of Dr. Bindhyachal Pandey, Associate Professor, Department of Geology and noted that it cannot substitute the

recommendation of the selection committee with its own decision and found no reason for intervention in it.

RESOLVED THAT recommendation of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group A non-teaching officers be approved as per ANNEXURE-1 of the Minutes.

**ECR 389
ITEM 11**

CONSIDERED the recommendation of the screening committee for conferment of the Emeritus Professorship and Distinguished Professorship to the retired Professors of the University.

1. The Executive Council noted that a Committee (as resolved vide ECR no. 248 date 11.11.2014) has been constituted by the Vice-Chancellor for evaluation and assessment of the candidature of the applicants for Emeritus Professorship and Distinguished Professorship before consideration by the Executive Council for the conferment of the said titles on them. The said committee in its meeting held on October 28, 2016 went through the Bio-Data of nineteen Scholars received for the conferment of title of Emeritus Professorship and twelve Scholars for the conferment of status of Distinguished Professorship. After deliberation at length and taking into account the facts, relevant provisions of rules and scholastic merit of the candidates, the Committee recommended the names of the following for conferment of Emeritus Professorship:

1. Prof. Rajiv Raman, Department Of Zoololgy, Institute of Science
2. Prof. V.B. Singh, Department of Chemistry, Institute of Science
3. Prof. S.B. Rai, Department of Physics, Institute of Science
4. Prof. C.M. Chaturvedi, Department of Zoology, Institute of Science

The committee further recommended the following for conferment of Distinguished Professorship on them:

1. Prof. S.C. Lakhotia, Department of Zoology, Institute of Science
2. Prof. L.C. Rai, Department of Botany, Institute of Science
3. Prof. P.C. Mishra, Department of Physics, Institute of Science
4. Prof. Shri Singh, Department of Physics, Institute of Science
5. Prof. Hridayranjan Sharma, Faculty of Sanskrit Vidya Dharm Vigyan

The Executive Council also took note of the letter dated 25-10-2016 of Prof. T.V. Ramakrishnan a member of the Screening Committee, wherein he has expressed reservation on conferment of the Distinguished Professorship on few cases.

The Executive Council after due consideration and deliberation over the candidature of the recommended candidates and of those also who have not been recommended resolved as under:

RESOLVED that the recommendations of the Committee be accepted and Prof. Rajiv Raman, Department Of Zoololgy, Institute of Science, Prof. V.B. Singh, Department of Chemistry, Institute of Science, Prof. S.B. Rai, Department of Physics, Institute of Science and Prof. C.M. Chaturvedi, Department of Zoology, Institute of Science, BHU be appointed as Emeritus Professor of the University under the provision contained in Statute 40(1) and Ordinance 12 of the Statute and the Ordinances of the University with effect from the date of their joining.

RESOLVED STILL FURTHER that Prof. S.C. Lakhotia, Department of Zoology, Institute of Science, Prof. L.C. Rai, Department of Botany, Institute of Science, Prof. P.C. Mishra, Department of Physics, Institute of Science, Prof. Shri Singh, Department of Physics, Institute of Science and Prof. Hridayranjan Sharma, Faculty of Sanskrit Vidya Dharm Vigyan, BHU be conferred with the status of Distinguished Professor of the University in accordance with provisions of Ordinance 12.

The Executive Council further resolved that in the left over cases the Vice-Chancellor may also consult the experts of relevant fields and obtain their views on the proposal of the conferment of Distinguished Professorship on the retired teachers of the University. Their views may also be taken into account by the screening committee and there after the matter be re-submitted to the Executive council. The same procedure be followed in the new cases also.

**ECR 390
ITEM 12**

CONSIDERED the recommendation of Special Committee constituted for appointment of Centenary Chair Professor in Bharat Adhyayan Kendra of the University in terms of the provisions of Statute 27

RESOLVED THAT the recommendation of Special Committee constituted for appointment of Centenary Chair Professor in Bharat Adhyayan Kendra of the University be approved and Centenary Chair Professors be appointed as per Annexure-1 of the minutes.

**ECR 391
ITEM 13**

CONSIDERED the letter No. F.1-5/2010(SA-II) dated 23.05.2016 of Deputy Secretary, Selection & Awards Bureau, UGC regarding counting of seniority of the Research Scientists 'B' & 'C' as Associate Professor & Professor on their absorption as such, from the date of their joining as Research Scientists 'B' & 'C' respectively.

RESOLVED THAT the communication No.F.1-5/2010(SA-II) dated 23.05.2016 of Deputy Secretary, Selection & Awards Bureau, UGC regarding counting of seniority of the Research Scientists 'B' & 'C' as Associate Professor & Professor on their absorption as such, from the date of their joining as Research Scientists 'B' & 'C' respectively be approved for implementation.

ECR 392
ITEM 14

CONSIDERED approval of cadre recruitment rules for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/Canteens and Student Career Counselor as per decision of the Executive Council vide ECR No.368 dated April 23, 2016.

The Executive Council noted that a committee under the Chairmanship of Prof. R.P. Singh, Director, Institute of Agriculture Sciences was constituted under the orders of the Vice-Chancellor, BHU in compliance of the decision of the Executive Council vide ECR No.295 dated July 8, 2015 to prepare the cadre recruitment rules for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/ Canteens and Student Career Counselor. The Executive Council considered the report of the committee vide ECR No.368 dated April 23, 2016 and decided to refer the entire matter again to the committee for a review with its observations.

The Committee re-considered the matter in the light of the observation of the Executive Council and has resubmitted its recommendations. Executive Council perused the recommendations of the committee made in its report of August 13, 2016 and its correction placed on the table. After discussing in detail, the Executive Council decided to accept the revised recommendations of the committee and resolved as under:

RESOLVED THAT the revised recommendation of the committee regarding Cadre Recruitment Rules (CRR) for re-designated post of Law Officer, Training & Placement Officer, Manager, Guest House Complex/Canteens and Student Career Counselor be approved and the CRR be framed as per ANNEXURE-2 of the minutes.

ECR 393
ITEM 15

CONSIDERED the order dated 06.05.2016 of the Vice Chancellor, BHU regarding enhancement of application fee from Rs.200/- to Rs.500/- for non-teaching posts and introduction of application fee @ Rs.1000/- for teaching and Group 'A' non-teaching posts.

RESOLVED THAT the order dated 06.05.2016 of the Vice Chancellor, BHU enhancing application fee from Rs.200/- to Rs.500/- for non-teaching posts and introduction of application fee @ Rs.1000/- for teaching and Group 'A' non-teaching posts for recruitment be approved.

ECR 394
ITEM 16

CONSIDERED the amendments in the provisions of Statute 4 and 5A regarding appointment of Registrar and Controller of Examinations respectively.

RESOLVED THAT the amendment proposed in the provisions of Statute 4 and 5A regarding appointment of Registrar and Controller of Examinations respectively, as per the guidelines of UGC, be approved.

RESOLVED FURTHER THAT the proposed amendment be sent to the Ministry of Human Resource Development for placing the same before the visitor for his assent in terms of Statute 17(4) of Banaras Hindu University Act.

**ECR 395
ITEM 17**

CONSIDERED The nomination of three members of Executive Council to act as Expert members on the Selection Committee for appointment of Registrar and Controller of Examinations.

RESOLVED THAT the Vice-Chancellor be authorized to nominate three members of Executive Council to act as Expert members on the Selection Committee for appointment of Registrar and Controller of Examinations at the time of interview.

**ECR 396
ITEM 18**

CONSIDERED the amendment in the provisions of Statute 27(1)(b) regarding composition of Selection Committee of teaching posts of the University.

RESOLVED THAT the amendment proposed in the provisions of Statute 27(1)(b) regarding composition of Selection Committee for teaching posts in the University as per the UGC Regulations, be approved.

RESOLVED further that the amendments be sent to the MHRD for placing the same before the Visitor for his assent in terms of the provision of the Statute 17(4) of BHU Act.

ECR 397

**ECR 397
ITEM 19**

CONSIDERED the Report of the Committee constituted vide Notification No. R/GAD/Comm./102 dated March 08, 2016 to look into the issues raised by Shri Bharat Singh, Hon'ble Member of Parliament (Lok Sabha) by his letter dated 17.01.2016.

RESOLVED THAT the Report of the Committee constituted vide Notification No.R/GAD/Comm./102 dated March 08, 2016 to look into the issues raised by Shri Bharat Singh, Hon'ble Member of Parliament (Lok Sabha) vide his letter dated 17.01.2016 be approved and the disciplinary proceedings under rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. D.K. Singh, Department of Anesthesiology.

**ECR 398
ITEM 20**

CONSIDERED the report of inquiry committee constituted to enquire into charges framed under rule 14 against Dr. Vinay Kumar Singh, Professor, Department of Hindi.

The Executive Council went through the report of the inquiry committee and its findings and noted that inquiry has been conducted as per prescribed procedure. The Executive Council after deliberating over the report and the findings of the inquiry committee in detail resolved as under:

RESOLVED THAT the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS (CCA) Rules, 1965 against Dr. Vinay Kumar Singh, Professor, Department of Hindi be accepted and further process of imposing penalty on him under the said Rules be followed.

**ECR 399
ITEM 21**

CONSIDERED the orders of the Vice-Chancellor to revoke the suspension of Prof. Vinay Kumar Singh, Department of Hindi, Faculty of Arts, BHU.

RESOLVED THAT the orders of the Vice-Chancellor to revoke the suspension of Prof. Vinay Kumar Singh, Department of Hindi, Faculty of Arts, BHU be approved.

**ECR 400
ITEM 22**

CONSIDERED the release of withheld increments in respect of Dr. Ramashray Prasad Singh, Ex-Professor, Department of Geology, Institute of Science.

The Executive Council noted that penalty of with-holding two increments of Dr. R. P. Singh was affecting his pension since he had superannuated on 30.06.2016 whereas the withheld increments would be released on 01.07.2016. It was discussed that since the intension of Council was not to impose a penalty which would affect his pension, it was thought appropriate to restore the withheld increments on last date of his service.

RESOLVED that the two increments of Dr. Ramashray Prasad Singh, Ex-Professor, Department of Geology, Institute of Science be withheld till 29th June, 2016 and be released on 30th June, 2016.

**ECR 401
ITEM 23**

CONSIDERED the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS(CCA) Rules, 1965 against Dr. A.K. Srivastava, Ex-University Librarian.

RESOLVED THAT the report of inquiry committee constituted to inquire into charges framed under rule 14 of CCS(CCA) Rules, 1965 against Dr. A.K. Srivastava, Ex-University Librarian be accepted and he be exonerated of the charges.

**ECR 402
ITEM 24**

CONSIDERED the report of fact-finding committee constituted to look into the allegations leveled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to development and release of HUBR 2-1 rice variety.

RESOLVED THAT report of Fact-Finding Committee constituted to look into the allegations leveled against Prof. Ravi Pratap Singh, Director, Institute of Agricultural Sciences, BHU regarding some dispute related to the development and release of HUBR 2-1 rice variety be accepted and disciplinary proceedings under rule 14 of CCS (CCA) Rules, 1965 be initiated against Prof. Ravi Pratap Singh.

RESOLVED FURTHER THAT during the currency of the Inquiry the charge of the office of the Director, Institute of Agricultural Sciences would rest with the Dean, Faculty of Agriculture to ensure fairness of the inquiry.

ECR 403
ITEM 25

CONSIDERED initiating disciplinary proceeding against Dr. Rana Gopal Singh, Distinguished Professor (Ex-Director, Institute of Medical Sciences), BHU for charges of financial irregularities

The Executive Council noted that Dr. Rana Gopal Singh, Ex-Director, Institute of Medical Sciences while functioning as Head of the Department of Nephrology, Institute of Medical Sciences had taken an advance of Rs.17,36,000/- for purchase of *Shimadzu Analytical HPLC System*. The non-adjustment of the aforesaid advance came to notice while processing the papers for issue of "no dues" to Dr. R. G. Singh after his retirement. The present Head of the Department of Nephrology had informed vide his letter dated 24.2.2016 that Department of Nephrology has no information/knowledge of the purchase order of aforesaid item Shimadzu Analytical HPLC System and the above mentioned equipment was never received and installed in the Department. The Executive Council further noted that the cheque against above advance payment was issued and given to Dr.R.G.Singh in his capacity of the Head, Department of Nephrology on his undertaking that the cheque would be handed over to the supplier on successful and satisfactory supply of items and installation by the supplier. Despite the aforesaid undertaking Dr. R.G. Singh handed over the Cheque dated 31.03.2013 to the supplier M/s Tirupati Trading Corporation which encashed the cheque on 16.04.2013. On inquiry from the local supplier of *Shimadzu Analytical HPLC System* M/s Tirupati Trading Corporation about non- supply of equipment it informed that the equipment had already been supplied to the department

and showed the challan purportedly signed by some official of the department in token of receipt of the equipment in the Department which on further verification was found to be fake and forged. The Vice-Chancellor on consideration of the entire matter had passed the following order “

- (i) FIR be lodged against the Supplier by the Head, Department of Nephrology, IMS, BHU.*
- (ii) Show cause notice be issued to the Firm in question as to why it be not black listed.*
- (iii) Disciplinary proceeding be initiated under the Pension Rule/ Rule 14 of the CCS Rules and charge sheet be issued to Prof. R.G. Singh based on the documents available.*
- (iv) The terminal benefits of Prof. R.G. Singh, due if any, be withheld pending disposal of the case.*

The Executive Council after perusing the entire matter noted that there are enough evidences suggestive of commission of financial irregularities and violations of financial rules and norms in the case and hence resolved as under:

RESOLVED THAT the disciplinary proceedings under CCS pension Rule 1972 be initiated against Dr. Rana Gopal Singh, Distinguished Professor (Ex-Director, Institute of Medical Sciences), BHU on charges of financial irregularities by him during his tenure as the Head of the Department of Nephrology, IMS, BHU.

**ECR 404
ITEM 26**

CONSIDERED the communications No. F.31-7/97(JCRC) Vol.III dated 06 September 2016 of the Joint Secretary, UGC for withdrawing Assured Career Progression Scheme/ Modified ACP Scheme in respect of Deputy Registrar / Joint Registrar.

RESOLVED THAT the directions of UGC communicated vide letter No. F.31-7/97(JCRC) Vol.III dated 06 September 2016 of the Joint Secretary, UGC withdrawing extension of grade pay of Rs.10000 / Rs.8900 under MACPS to Deputy Registrar / Joint Registrar be implemented.

**ECR 405
ITEM 27**

CONSIDERED the issue of permission of construction of residential blocks near BHU Press for faculty members of Indian Institute of Technology (IIT), BHU.

The Executive Council noted that the Institute of Technology, BHU was upgraded as IIT (BHU) by Institute of Technology amendment Act 2012 which came in effect on 29th June, 2012. On its conversion the IIT (BHU) became an autonomous institute under Institute of Technology Act.

The provisions of clause 5(b) of IIT (BHU) Act 2012 stipulated that all property movable and immovable of or belonging to the Institute of Technology, Banaras Hindu University shall vest in the Indian Institute of Technology (Banaras Hindu University). The land in question (near BHU Press) was neither of Institute of Technology, BHU nor belonged to it hence it did not vest with the IIT(BHU) and continued to remain a land property of BHU. The land is said to have been given to IIT (BHU) for construction of residential flat for teachers of IIT (BHU) under some administrative approval.

No approval of the Executive Council which is vested with the power to transfer any land of BHU under the provisions of Statute 15(vi)(b) of BHU Statutes, was taken nor the approval of the Union Cabinet was obtained which was a mandatory requirement as per the communication of MHRD no. F.No.20-14/2011-Desk U dated 11th October 2011 the which mandates that if any land of the University is to be

alienated pending framing of the transfer of land policy, then specific approval of the Cabinet in each case of sale or long term lease of land belonging to the Government or Government controlled statutory authorities shall have to be taken through the MHRD.

The Executive Council expressed its surprise over the manner of handling of the entire matter and decided that the Vice-Chancellor be authorized to discuss the entire matter with the Director, IIT(BHU).

**ECR 406
ITEM 28**

CONSIDERED the representation dated 01.05.2016 of Sri Ram Karan Yadav against Dr. O.P. Upadhyay, CMO-in-charge, USHCC with additional charge of the Medical Superintendent, SSH.

The Executive Council noted that Dr. O. P. Upadhyay, Chief Medical Officer, University Students' Health Care Complex (USHCC) was offered to work as Advisor to the Vice-Chancellor by the Fiji National University, Fiji on contract of two years in March 2012. On his request the Banaras Hindu University permitted him to join the said post by sanctioning him EOLWP for a period of two years with retention of lien on his post of CMO, USHCC w.e.f. 25.05.2012 to 24.05.2014. Dr. O. P. Upadhyay joined the said post in Fiji National University, Fiji. However, he returned from his assignment in Fiji midway and rejoined the Banaras Hindu University on 17.08.2013 and continued to work as CMO, USHCC. He was given the additional charge of Medical Superintendent, SSH being the senior most CMO of the University, consequent upon the acceptance of the request of the then incumbent of the post to relive him of this responsibility on 13.04.2016.

The Banaras Hindu University never got any information or any complaint about the alleged involvement of Dr. O. P. Upadhyay in a case of indecent assault on a Fiji National during his stay in the Fiji National University either by the complainant of the alleged assault or by the Fiji National University or any other state agency of Fiji. The Banaras Hindu University came to know about this alleged case only when someone named Sri Ram Karan Yadav claiming to be former president, *Chhatra Mahasabha*, BHU wrote a letter dated 01.05.2016 to the Hon'ble President of India and Visitor, BHU with copies to the Chairman and the Members of the Executive Council, BHU in which he mentioned about Dr. Upadhyay's involvement in the case inclosing copy of the judgment of Fiji Courts in the case.

On receipt of such information the University called for the comments of Dr. O. P. Upadhyay on the matter which he submitted vide his email dated 02.11.2016. Seized with the matter the University referred the matter to its Senior Standing Counsel of High Court of adjudicator at Allahabad for the legal opinion in the matter Senior Standing Counsel of the University had submitted his detail opinion on 31st October, 2016.

The Executive Council perused the entire matter, the facts of the case on record, the reply of Dr. O.P. Upadhyay and the legal opinion of the Senior Standing Counsel of High Court and after deliberating over it decided to go by the legal opinion in the matter.

RESOLVED THAT the University should follow the legal opinion of the Senior Standing Counsel of the University in the matter.

**Ex-Agenda
ITEM -1**

Arising out of the deliberations in the matter at Item number 20 and Item number 25 of the agenda.

The Executive Council expressed its concern and anguish over the fact that the system apparently failed to check the misuse of power , violations of rules and regulations and deviation from laid down procedure and norms in dealing with financial matters. It was of the firm opinion that there are must be a system in place to check this tendency and ensure compliance and strict adherence to the defined processes and procedures and violations of it be dealt with firmly to stop recurrence and repetition of cases.

RESOLVED THAT a mechanism should be developed to stop recurrence of such misuse of authority and resorting to administrative and financial impropriety by breaking the Rules and Norms by an employee of the University.

RESOLVED FURTHER THAT CVC guidelines and General Financial Rules of Government of India should invariably be followed strictly and to create awareness about these guidelines among the teachers, officers and other employees, workshops be organized time to time.

**Ex-Agenda
ITEM -2**

The Executive Council felt that though the presence of the members of the meeting in person is always desirable for fruitful discussion, sometimes members are not able to be present in the meetings because of some compelling circumstances and reasons hence it was decided that the


members who are not able to be present in person in the meetings of the Executive Council owing to some compelling reasons/ circumstances they may be present in the meeting and participates in its deliberations through video conferencing. Presence of the members in the meetings of the Executive Council through video conferencing would be taken into account in deciding the quorum.


**Ex-Agenda
ITEM -3**

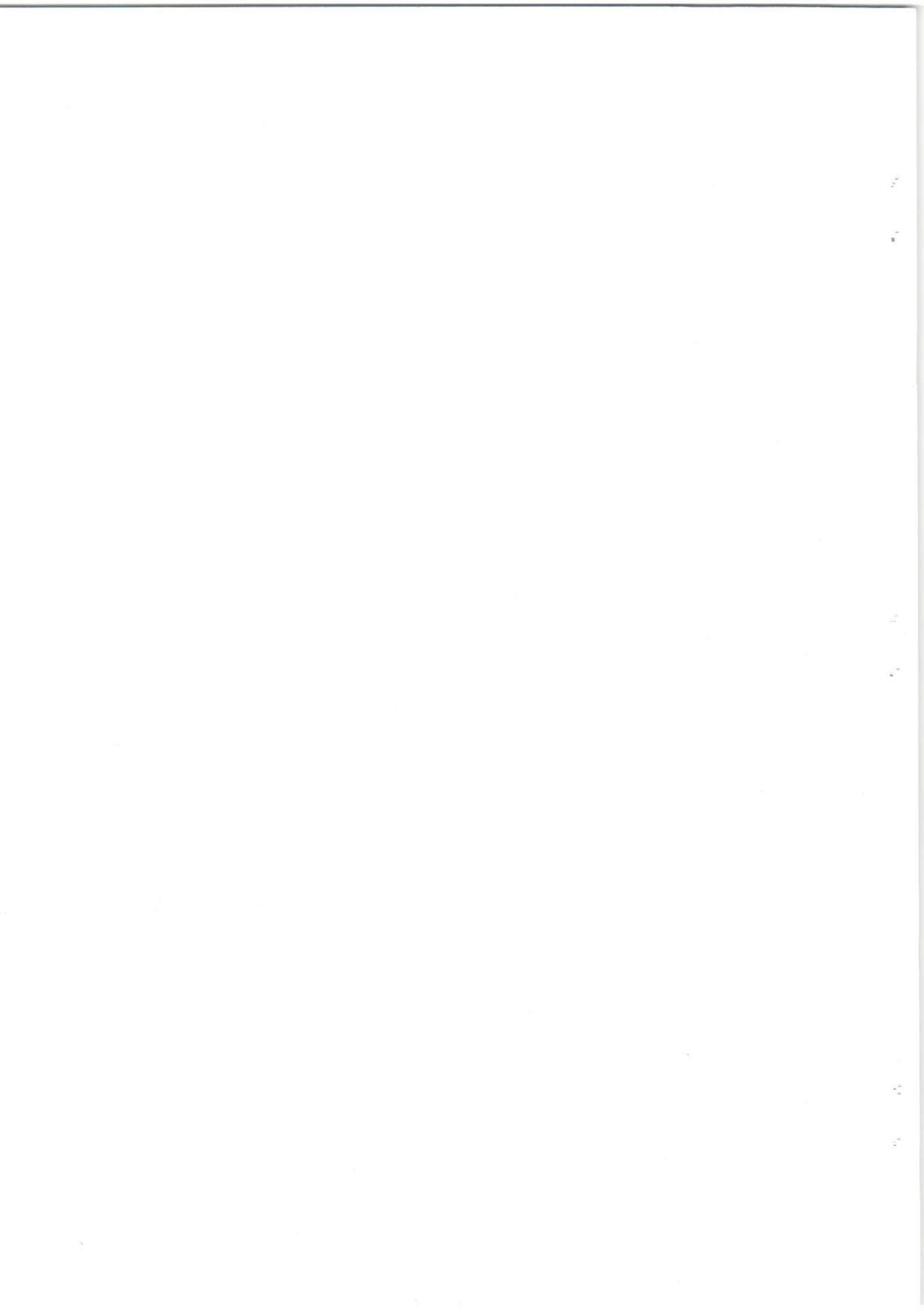
The members felt that the Banaras Hindu University should promote the use of Hindi in its official businesses and to initiate this it was decided to start preparation of Agenda and Minutes of the meetings of the Executive Council in Hindi and English both.

It was also decided that efforts be made for preparation of the Agenda and Minutes of other authorities and committees of the University bilingual in Hindi and English both.

The meeting then ended with a vote of thanks to the Chair.


(K.P. Upadhyay)
Secretary


(Girish Chandra Tripathi)
Chairman



BANARAS HINDU UNIVERSITY

ECR NO.388 Dated 7th November, 2016
ITEM-10

The Executive Council considered the recommendations of the various Selection/ Screening/Expert Committees against open advertised non-teaching positions as well as promotions under Career Advancement Scheme/DACP Scheme and re-employment under UGC Model Guidelines of re-employment of superannuated teachers and **resolved that** the recommendation of the Selection/Screening/Expert Committees be approved and accordingly recommended candidates be appointed/promoted/re-employed as per following:

Part - A

1. **Dr. Manjaree Mishra** be appointed as **Medical Officer(Anaesthesia) (UR)** (Post code 3095) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

Panel/Waitlist: Dr. Rohit Agrawal

2. **None found suitable** for the post of **Medical Officer(Anaesthesia) (Reserved for SC)**(Post code 3095) in the **Medical Sector, Institute of Medical Sciences**, BHU.

3. **Dr. Richa Mishra** be appointed as **Medical Officer(PSM) (UR)** (Post code 3096) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

Panel/Waitlist: Dr. Madhutandra Sarkar

4. **Dr. Namrata Agrawal** be appointed as **Medical Officer(Obst. & Gynaecology) (UR)** (Post code 3097) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

Panel/Waitlist: Dr. Tannvi Agarwal

5. **Dr. Abhijit Mandal** be appointed as **Radiological Safety Officer(UR) (UR)** (Post code 2711) in the **Department of Radiotherapy & Radiation Medicine, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs. 7600/- and be placed on probation for one year.

6. **Dr. Awadhesh Chandra Nagar** be appointed as **Medical Officer(MM) (Reserved for SC)** (Post code 3098) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.

7. **None found suitable** for appointed as **Medical Officer(Reserved for OBC)** (Post code 3116) in the **Medical Sector, Institute of Medical Sciences**, BHU

8. **Dr. Doyel Halder** be appointed as **Medical Officer(Prasuti Tantra) (Reserved for SC)** (Post code 3099) in the **Medical Sector, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on

probation for one year.

9. **Shri Sushil Kumar Pandey** be appointed as **Nursing Superintendent (UR)** (Post code 3115) in the **S.S. Hospital, Institute of Medical Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.
10. **Dr. (Ms) Neeru Wahal** be appointed as **Principal (UR)** (Post code 2559) in the **Central Hindu Boys' School(K)**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.7600/- and be placed on probation for one year.

Waitlist: Shri Vinay Prakash Dubey

11. **Mrs. Abha Agrawal** be appointed as **Principal UR)** (Post code 2560) in the **Central Hindu Girls' School(K)**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.7600/- and be placed on probation for one year.

Waitlist: Ms. Maneeshi Singh

12. **None found suitable** for appointed as **Pracharya (Principal) (UR)** (Post code 3109) in the **Shri Ranvir Sanskrit Vidyalaya(K)**, BHU.
13. **Dr. Bhupendra Pratap Singh** be appointed as **Project Officer (UR)** (Post code 3290) in the **Faculty of Social Sciences**, BHU on a salary as per rules in PB-III (Rs.15,600-39,100) with GP Rs.5400/- and be placed on probation for one year.
14. **The following** be re-employed as **Professor** under UGC Model Guidelines for Re-employment to superannuated teachers of the University:

1.	Prof. U.S. Rai	Chemistry
2.	Prof. Lal Bahadur	Chemistry
3.	Prof. Geeta Rai	Education-MMV
4.	Prof. D.G.A. Khan	Political Science
5.	Prof. R.R. Jha	Political Science
6.	Prof. Usha Singh	Geography-MMV
7.	Prof. A.K. Jaitly	Geology
8.	Prof. R.P. Singh	Geology

15. **The case of re-employment of Prof. Bhoodev Singh be deferred** and be brought back for the consideration after proper assessment of the requirement of the area.
16. **The following** be appointed as Centenary Chair Professor in the Bharat Adhyayan Kendra, BHU (against Advt. No. 10/2015-16) on the existing terms and conditions on a salary of Rs. 1,00,000/-p.m. for one year and is extendable upto 5 years after assessment as per terms of the Chair:

1. Prof. K.D. Tripathi
2. Prof. Yugal Kishore Mishra
3. Prof. Ravi Prakash Arya
4. Dr. Rakesh Kumar Upadhyay

Part - B

- (I) The following Associate Professors(Stage-4) **be promoted as Professors(Stage-5)** in the Departments noted against each by upgrading the posts held by them (on personal basis) under Career Advancement Scheme in the PB-IV (Rs.37400-67000) with AGP Rs. 10000/- and be placed on probation for one year, on a salary to be fixed as per rules:

<i>Sl. No.</i>	<i>Name of the teachers</i>	<i>Department</i>
1.	Dr. Poonam Singh	Zoology - MMV
2.	Dr. Swarn Lata	Zoology – MMV
3.	Dr. Meenakshi Singh	Chemistry-MMV
4.	Dr. Pratima Kapur	Botany - MMV
5.	Dr. Neelam Srivastava	Physics – MMV
6.	Dr. Madhu Kushwaha	Education
7.	Dr. Shweta Singh	Sociology
8.	Dr. Vinod Kumar Tripathi	Geography
9.	Dr. Vaibhava Srivastava	Geology
10.	Dr. Bindhyachal Pandey	Geology
11.	Dr. Ashim Mukherjee	Molecular & Human Genetics
12.	Dr. Ashish Tripathi	Hindi
13.	Dr. Manoj Kumar Singh	Hindi
14.	Dr. Krishna Mohan Singh	Hindi
15.	Dr. Sanghmitra	Hindi
16.	Dr. Nirmala Horo (Physical Education)	Institute of Science

- (II) The following Assistant (Stage-3) **be promoted as Associate Professors(Stage-4)** in the Departments noted against each by upgrading the posts held by them (on personal basis) under Career Advancement Scheme in the PB-IV (Rs.37400-67000) with AGP Rs.9000/- and be placed on probation for one year, on a salary to be fixed as per rules:

<i>Sl.No.</i>	<i>Name of selected candidates</i>	<i>Department</i>
1.	Dr. Karuna Singh	Zoology-MMV
2.	Dr. Madhu G. Tapadia	Zoology
3.	Dr. Swati Mittal	Zoology
4.	Dr. Rajnikant Mishra	Zoology
5.	Dr. Preeti Suman Saxena	Zoology
6.	Dr. Arvind Misra	Chemistry
7.	Dr. Ida Tiwari	Chemistry
8.	Dr. V. Ganesan	Chemistry
9.	Dr. Rajesh Kumar	Chemistry
10.	Dr. Ashish Kumar Tewari	Chemistry
11.	Dr. Nishi Kumari	Botany-MMV
12.	Dr. Sanjay Kumar Srivastava	Physics-MMV
13.	Dr. Achal Srivastava	Physics
14.	Dr. Kedar Singh	Physics
15.	Dr. Mohd. Abu Shaz	Physics
16.	Dr. Deepa Mehta	Education
17.	Dr. Alok Gardia	Education
18.	Dr. Sunita Singh	Education
19.	Dr. Lalta Prasad	Education
20.	Dr. Chittaranjan Das Adhikary	Sociology

21.	Dr. Sandeep Kumar	Psychology
22.	Dr. Nishat Aftoz	Psychology-MMV
23.	Dr. Mamta Bhatnagar	History
24.	Dr. Abhinav Sharma	Political Science
25.	Dr. Manoj Kumar Mishra	Malviya Centre for Peace Research
26.	Dr. Srabani Sanyal	Geography
27.	Dr. Sarfaraz Alam	Geography
28.	Dr. Ashutosh Mohan	Management Studies
29.	Dr. Divya Prakash	Geology
30.	Dr. Gayatri Rai	Geography
31.	Dr. Kaushalendra Prakash Goswami	Geography
32.	Dr. Rajesh Singh	Statistics
33.	Dr. Sanjeev Kumar	Statistics
34.	Dr. Abhimanyu Singh	Physical Education
35.	Dr. Rajiv Vyas	Physical Education

(III): The following Assistant Professor/Lecturer **be promoted as Assistant Professor (Stage - 3)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the PB-III (Rs.15600 to 39100) with AGP Rs.8000/- and be placed on probation for one year on a salary to be fixed as per rules:

1.	Dr. Diksha Katiyar	Chemistry-MMV
2.	Dr. Pakaj Srivastava	Chemistry
3.	Dr. Biswajit Maiti	Chemistry
4.	Dr. S. Krishnamoorthy	Chemistry
5.	Dr. Vinod Kumar Tiwari	Chemistry
6.	Dr. Manoj Kumar Bharty	Chemistry
7.	Dr. Satyen Saha	Chemistry
8.	Dr. Neeraj Mehta	Physics
9.	Dr. Vivek Singh	Physics
10.	Dr. Venkatesh Singh	Physics
11.	Dr. Ajay Kumar	Physics
12.	Dr. Raghvendra Narayan Sharma	Education
13.	Dr. Ajeet Kumar Rai	Education
14.	Dr. Yogendra Pandey	Education
15.	Dr. Amit Gautam	Management Studies
16.	Dr. Anurag Singh	Management Studies
17.	Dr. Shashi Srivastava	Management Studies
18.	Dr. Subhash Pratap Singh	Management Studies
19.	Dr. Susmita Singh	Sociology
20.	Dr. Shabana Bano	Psychology
21.	Dr. Anuradha Singh	History
22.	Dr. Saraswati Kumari	History-MMV
23.	Dr. Narender Verma	Geography
24.	Dr. Amiya Shankar Naik	Geology
25.	Dr. Kuldeep Prakash	Geology
26.	Dr. Prabhakar Singh	Hindi
27.	Dr. Satya Pal Sharma	Hindi
28.	Dr. Abha Gupta Thakur	Hindi
29.	Dr. Neeraj Khare	Hindi
30.	Dr. Ramajna Ray	Hindi

31.	Dr. Bipin Kumar	Hindi
32.	Dr. Vikram Singh	Physical Education
33.	Dr. T. Onima Reddy	Physical Education
34.	Dr. Manoj Kumar Singh	Agronomy
35.	Dr. Ram Narayan Meena	Agronomy
36.	Dr. Saroj Kumar Paswan	Agronomy
37.	Dr. Ram Keval	Entomology & Agricultural Zoology

(IV): The following Assistant Professor **be promoted as Assistant Professor (Stage - 2)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the PB-III (Rs.15600 to 39100) with AGP Rs.7000/- and be placed on probation for one year on a salary to be fixed as per rules:

<i>Sl.No.</i>	<i>Name of selected candidates</i>	<i>Department</i>
1.	Dr. Radha Chaubey	Zoology
2.	Dr. Sandeep Pokharia	Chemistry-MMV
3.	Dr. Poonam Singh Kharwar	Education
4.	Dr. Ajay Kumar Singh	RGSC(Education)
5.	Dr. Somu Singh	RGSC(Education)
6.	Dr. Vinod Kumar Singh	RGSC(Education)
7.	Dr. Raj Kiran Prabhakar	Management Studies
8.	Dr. Virendra Byadwal	Psychology
9.	Dr. Sunil Kumar Verma	Agronomy
10.	Dr. Ram Swaroop Meena	Agronomy
11.	Dr. Vinod Kumar Paswan	Animal Husbandry & Dairying

(V): The following CMO (NFSG) **be promoted as CMO (SAG)** in the **Medical Sector** as noted against each by upgrading the post held by them(on personal basis) under **DACP Scheme** in the pay scale of PB-IV (Rs.37,400-67,000) with GP Rs. 10,000/- and be placed on probation for one year on a salary to be fixed as per rules:

<i>Sl.No.</i>	<i>Name of selected candidates</i>	<i>Department</i>
1.	Dr. Kundan Kumar	SS Hospital
2.	Dr. Kanai Lal Ganguly	SS Hospital
3.	Dr. Rita Bhattacharya(Retd)	UEHCC



Recruitment Rules for the post of: **Training & Placement Officer**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Training & Placement Officer
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	(i) MBA (HR)/B.Tech. from a recognized Indian Universities/Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. (ii) At least 7 years of experience in the area of Training/Placement in a University or big corporate of repute.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

Recruitment Rules for the post of: **Law Officer**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Law Officer
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	(i) LL.B. from a recognized Indian Universities/Institutions with at least 7 years experience of law practice in a Court of Law in the civil/criminal/ service matter duly certified. (ii) LL.M. from the recognized Indian Universities/Institutions with at least 55% of marks or an equivalent grade point in the grade point scale.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

Recruitment Rules for the post of: **Manager, Guest House Complex/Canteen**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Manage, Guest House
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	(i) Master's degree in Hotel Management from a recognized Indian Universities/Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. (ii) At least 5 years of experience at the managerial level in a big hotel chain of repute.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment - The appointment shall be made on tenure basis initially for a term of 5 years, renewable for further terms based on the performance of the incumbent.
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.

Recruitment Rules for the post of: **Students Career Counselor**

Organization Name: **Banaras Hindu University**

Department of: **Administrative**

1.	Name of the Post	Students Career Counselor
2.	Number of Posts	01
3.	Classification	Group 'A'
4.	Scale of Pay	PB-3 (₹15600-39100 with GP 5400)
5.	Whether Selection Post or Non-Selection Post	Non Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the Central Civil Service (Pension) Rules, 1972.	Yes
7.	Age limit for direct recruits	N.A.
8.	Educational and other qualifications required for direct recruits	E.Q.: Masters' degree in Management/ Psychology/Law (or LL.B. with Postgraduate Degree in any discipline with 55% marks)/B.Tech. from a recognized Indian University/ Institutions with at least 55% of marks or an equivalent grade point in the grade point scale. D.Q.: At least 2 years administrative experience in the relevant field/area.
9.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
10.	Period of probation, if any	One Year
11.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	Direct recruitment
12.	In case of recruitment by promotion / deputation / transfer, grades from which promotion/deputation/transfer to be made	N.A.
13.	If a Departmental Promotion Committee exists. What is its composition	Selection Committee for Group 'A' Posts as prescribed in the Ordinance
14.	Circumstances in which the UPSC is to be consulted in making recruitment.	N.A.